

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO  
INDEPENDENT DIRECTORS**

**AS PER SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, THE DETAILS OF THE FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS FOR THE FINANCIAL YEAR 2019-20 IS GIVEN BELOW:**

The company has conducted the Familiarization Programme where the Independent Directors met with the functional heads of the Company, heads of the HR department, IT department to help them understand the scope and area of operation of the Wealth Management and Financial Advisory services being provided by the Company, markets, finance, human resources, technology, quality, facilities, budget & control process, risk management and other relevant areas related to the Company.

Independent Directors are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company's procedures and practices. Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, business strategy and risks involved.

Detailed presentations on the duties and responsibilities of Independent Directors were also made to acquaint them with their responsibilities.

The Independent Directors were then presented with the various group policies, emerging scenario in the Mutual Fund Distribution business, Wealth Management and Financial Advisory Sector. Thus, all efforts were made to ensure that the Directors get well conversant with the state of the Company's affairs and the industry, in which it operates.

**The details of the familiarization program are given below:**

<b>S. No.</b>	<b>Name of Independent Director</b>	<b>No. of programme conducted during the financial year 2019-20</b>	<b>No. of programme attended during the financial year 2019-20</b>	<b>No. of programme attended on Cumulative basis during the financial year 2019-20</b>	<b>No. of hours spent in programmes for the financial year 2019-20</b>	<b>No. of hours spent in programmes on Cumulative basis for the financial year 2019-20</b>
1	Mr. Ramesh Menon	1	1	1	3	3
2	Mr. Amit Kumar Jakhotia	1	1	1	3	3
3	Mr. Vikas Dhingra	1	0	0	0	0
4	Mr. Kamal Binani	1	0	0	0	0